



Uniform Policy

Panshanger Primary School

Date of issue: January 2026

Review Frequency: 4 years

Date of review: January 2030

Purpose

This uniform policy outlines the requirements for pupils at Panshanger Primary School and supports our commitment to:

- promote a sense of belonging, pride and identity within our school community;
- ensure that school uniform is affordable and offers value for money, in line with the statutory guidance issued by the Department for Education (updated 23 October 2025).
- ensure equality and non-discrimination, including under the Equality Act 2010.
- support safeguarding, health and safety considerations.

All pupils are expected to adhere to this policy when attending school, participating in school-led activities, or representing the school.

Principles

The Governors of Panshanger Primary School are committed to ensuring that the policy on school uniform is fair, reasonable and affordable. Consideration has been given to ensure that it does not disadvantage any group or discriminate in any way against any group and that items required are easily found in a range of appropriate sizes.

Branded Items & Cost Control

- We are proud to have no compulsory branded items. Currently the only optional branded items are: the school sweatshirt or cardigan and polo shirt.
- All other items may be purchased from generic high-street or supermarket suppliers, provided they match the uniform colours and styles specified.
- By limiting branded items, we align with the forthcoming requirements expected from the Children's Wellbeing and Schools Bill: from September 2026.
- We review supplier contracts regularly (at least every 5 years) and actively seek quotes from more than one provider to ensure value for money.

School Uniform (Reception to Year 6)

The school colours are jade green and navy blue.

- School sweatshirt or cardigan: jade green (logo optional but not compulsory)
- Year 6 may wear their jade or navy leavers hoody instead of a jumper or cardigan
- Navy blue polo shirt (logo optional but not compulsory)
- Navy trousers or skirt or shorts (knee-length)
- In warmer weather: a simple blue and white or green and white gingham summer dress
- Outdoor shoes: simple black or navy: trainers, shoes or boots
- Indoor shoes: black plimsolls
- Optional: navy tights; plain socks (black, white or navy)
- Outdoor coat: plain, weather-appropriate

Sweatshirts, cardigans and polo shirts (all with the school logo) are available from Smarty School Wear: <https://www.smartyschoolwear.co.uk/>

Non-logo items in school colours can be purchased from local supermarkets and department stores.



Second-hand Uniform

We also have a small number of second-hand items available completely free of charge. A donation can be made towards these items if you wish.

Please place items at the stand if they are logoed and in a suitable condition for another family to use.

Thank you

Nursery

Children in our Nursery are not expected to wear school uniform but they may choose to wear elements or all of the school uniform if they wish. We encourage them to come to school in comfortable, practical clothing that allows them to move freely and take part in a wide range of activities. As much of our learning takes place outdoors in all seasons, children should be dressed appropriately for the weather—for example, warm layers, waterproof coats and boots in colder or wetter months, and sun hats and lighter clothing in warmer weather. Clothes that are easy for children to manage themselves, such as elasticated trousers and Velcro shoes, are also recommended to support independence.

PE

- House colour top – every child is placed in a PE house when they start the school – their PE top shows their house e.g. red / purple / orange / green / blue / yellow. They will remain in this house throughout their time at Panshanger.
- Navy shorts or plain navy jogging bottoms for colder weather
- Trainers (non-marking)
- Optional: plain navy hoodie or tracksuit top
- Nursery are encouraged to bring a plain t-shirt and shorts for indoor PE lessons.
- All PE kit should be in school at all times and stored in

Swimming

Children should wear appropriate costumes for swimming that conform to safety, cultural and teaching requirements. It is important that swimming clothing is relatively tight fitting in order to minimise the effect of drag that water logged clothing can create.

- One piece swimsuit
- Swimming shorts or trunks
- Swimming cap (available to purchase from school)
- Goggles (*if necessary*) – with a signed parental consent form
- Sliders or 'Crocs' styled shoes
- An appropriately sized towel
- All jewellery should be removed where possible. Where jewellery cannot be removed, parents should supply tape to cover these for each lesson.

Additional Notes

- All items should be clearly named.

- Hairstyles/accessories should be appropriate for school; extreme hairstyles or colours are discouraged.
- Any hair accessories e.g. clips / bows should be in school colours (navy, jade or white) and not too large and obtrusive.
- Long hair must be tied back for school, this is for safety and hygiene reasons.
- If hair is braided a child may be asked to tie it up if there is a chance it could swing around and hurt another child.
- Hair should not have designs / tramlines shaven into it.
- Jewellery should be limited to one small stud earring per ear (if ears are pierced) and a watch. No other jewellery is permitted unless for religious or medical reasons (in which case it may need to be removed for PE).
- Nail varnish, makeup and false nails are not permitted.
- If pupils wear head coverings for religious or cultural reasons, these should be plain and either navy, jade or white.
- Children will be provided with a bookbag when they join the school. If they wish to use an alternative, this should be compact and be able to fit on their peg in school.

Changing the Uniform Specification

- Any changes to uniform requirements will be carefully considered, with cost implications for parents always a priority.
- Where we introduce changes, these will normally apply at a key transition point (for example from Reception to Year 1 or Year 2 to Year 3) and parents will be given at least one year's notice, during which older uniform items remain acceptable.
- Consultation will take place with parents, pupils and the Governing Board before major changes.

Non-compliance and Complaints

- Pupils are expected to wear correct uniform. If pupils arrive without the correct uniform, the school will contact parents to resolve the matter.
- Persistent non-compliance will be dealt with in line with the school's behaviour policy.
- Parents who have concerns or complaints about uniform cost or supply arrangements should raise them via the school's complaints policy. We will investigate to ensure compliance with this policy and the statutory guidance.

Roles & Responsibilities

Governors: oversee that the policy is fair, affordable and meets the statutory guidance.

Headteacher: ensures the policy is implemented, reviewed and updated as necessary, and communicated clearly with parents.

Parents/carers: ensure children attend in correct uniform, name all items and seek support if cost is prohibitive.

Pupils: wear uniform with pride and care for items responsibly.